



Aequalis
Education Trust
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SPECIALIST TEACHER TO WORK IN OUR OUTREACH SERVICE (Casual/ Permanent)

Salary: MPS/ UPS + SEN

Required: January 2027

SEND Services for *your* School offers a full range of specialist support services to meet the needs of children, young people (CYP) and schools in Worcestershire. As part of our Service, we provide flexible packages for students within the family home and at our alternative provision Oak Farm. A significant number of these students have emotionally based school avoidance difficulties as well as other difficulties such as autism and other neurodiverse needs.

We are looking to employ an innovative and experienced outstanding teacher to deliver specialist support for students on a 1:1 basis. You must have experience of SEND and have excellent written and verbal communication skills. You must also be willing to both deliver and attend training required for this role as per the Job Description.

We are looking for passionate, adaptable and highly organised professionals who are committed to ensuring every learner can engage, achieve and succeed regardless of the barriers they face. You will be an excellent relationship builder and will be able to inspire confidence in learners whilst working closely with parents, schools and professionals to deliver outstanding personalised support.

We are looking for individuals who can demonstrate:

1. Real Relationships: You will be able to build trust through consistency, authenticity and genuine care, developing positive relationships with learners, families and professionals.
2. Resilience: You will have the ability to remain calm, flexible and solution-focused, adapting your strategies to overcome barriers and maximise learner engagement.
3. Relatability: You will understand the importance of meeting learners where they are, adapting your communication and style to suit individual needs.
4. Respect: You will be able to maintain high professional standards whilst ensuring every learner feels valued, understood and capable of success.

Further details and an application form can be downloaded from the vacancies section on Chadsgrove School's website <https://www.chadsgroveschool.org.uk/web/vacancies/205190>

Closing Date: Friday 9 October 2026 at 12.00 Noon

Interview date: TBC

Chadsgrove School is committed to safeguarding and promoting the welfare of CYP and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check and suitable references.

