

Chadsgrove School

Meadow Road, Catshill, Bromsgrove, Worcs B61 0JL

Head of School: **Bec Gayden**

Job Specification

Job Title: Medical Interventions Assistant

Salary: £27,122 - £27,528 (PRO RATA)

Working Hours: 32.5 hours per week, 39 weeks per year

Conditions: Must be available to work flexible hours to cover wraparound provision such as holiday Clubs (maximum 3 weeks per year) and After School Clubs (Maximum 2 evenings per week until 6pm)

Closing Date: Monday 5th January 2026 at midday

Interview Date: Wednesday 14th January 2026

About Us

Chadsgrove School is a nurturing and inclusive special educational school dedicated to supporting children and young people aged 2–19 with complex health needs, profound and multiple learning difficulties (PMLD), and other medical conditions. We pride ourselves on providing a safe, stimulating, and caring environment where every pupil can thrive.

Purpose of the Role

To provide high-quality medical support to pupils with complex health needs, ensuring their safety, dignity, and wellbeing throughout the school day and during extended school activities.

Key Responsibilities

- Assist with medical procedures such as (but not limited to) gastrostomy feeding, catheter care, and administration of medication (training provided)
- Monitor pupils' health and respond appropriately to medical needs
- Work collaboratively with nursing staff, therapists, and teaching teams to ensure holistic care
- Support pupils in accessing learning and social activities safely, including during playschemes and after school clubs
- Maintain accurate records of medical interventions and incidents
- Promote dignity, independence, and inclusion for all pupils
- Adhere to safeguarding policies and procedures at all times

Reporting Line

Reports to: Medical Interventions Manager within Senior Leadership Team

Works closely with: Teachers, Support Staff, Nursing Team, Therapists, Parent Carers



Person Specification

Essential Criteria

- Willingness to undertake training in medical procedures
- Excellent communication and teamwork skills
- Calm, patient, and empathetic approach
- Ability to follow instructions and work within established protocols
- Commitment to safeguarding and promoting the welfare of children

Desirable Criteria

- Experience working with children or young people with medical needs
- Previous experience in a healthcare or educational setting
- Knowledge of basic first aid

Personal Attributes

- Reliable and responsible
- Flexible and adaptable to changing needs
- Positive attitude and commitment to inclusive education

Safeguarding Statement

Chadsgrove School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Successful candidates will be subject to an Enhanced Disclosure and Barring Service (DBS) check, online checks, references, and confirmation of their right to work in the UK, in line with Keeping Children Safe in Education.

We will be taking up references before your interview. Please let your referees know to expect a reference request once you are notified if you are being interviewed (if you have indicated that we may contact them).

This role is exempt from the Rehabilitation of Offenders Act 1974.
