

**Chadsgrove School**

Meadow Road, Catshill, Bromsgrove, Worcs B61 0JL

Head of School: **Bec Gayden**

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|  | Essential | **Desirable** | **Application** | **Interview** | **Observation** | **References** |
| **Education and Training** | Degree |  | **✓** |  |  |  |
|  | Recent training in communication skills | **✓** |  |  |  |
| Qualified Teacher Status |  | **✓** |  |  |  |
| Evidence of professional development relevant to SEN & willingness to undertake further training |  | **✓** |  |  |  |
| Evidence of working with other schools |  |  | **✓** |  |  |
| Able to establish work priorities, both school and personal |  |  | **✓** |  |  |
|  | Successful experience of leading a subject | **✓** |  |  |  |
| Evidence of experience of issues related to specific aspects of SEND |  | **✓** | **✓** |  |  |
| **Knowledge and Experience** | Evidence of outstanding teaching in mainstream and/or in a specialist setting |  |  |  | **✓** | **✓** |
| Proven experience of and ability to deliver core subjects |  | **✓** | **✓** |  |  |
| Excellent behaviour management skills |  | **✓** | **✓** | **✓** |  |
| Knowledge and understanding of procedures to safeguard the welfare of all children and vulnerable adults |  |  | **✓** |  |  |
|  | Experience of arranging educational visits | **✓** |  |  |  |
| Experience of working productively and harmoniously with parents and other stakeholders |  | **✓** | **✓** |  | **✓** |