



HEAD OF SCHOOL

Leadership Scale: 23-29

Start Date: September 2025

Chadsgrove School is a mixed community day special school for children and young people aged 2-19 years who have a physical disability and/ or complex medical needs, many of whom also have associated learning, sensory or communication needs.

At Chadsgrove we believe every child deserves the opportunity to thrive. Our school provides a nurturing and inclusive environment for pupils with a wide range of needs. We are committed to delivering a personalised, holistic education that empowers pupils to reach their full potential. Our mission is to create an inclusive, supportive and stimulating environment that facilitates all pupils to achieve their full potential.

The Head of School role is pivotal in shaping the strategic direction of the school, fostering a culture of excellence and ensuring the wellbeing and development of all pupils. As Head of School, you will have the privilege of leading a team of talented professionals who are passionate about making a difference in the lives of our pupils. This is an exciting opportunity to work within a newly formed Academy to shape the strategic direction of the school, ensuring the highest standards of teaching and learning and promoting an ethos of inclusion, respect and care.

Leadership and Management

- Provide visionary leadership and clear direction to our dedicated staff team whilst inspiring our pupils
- Lead and manage the school with a strong moral purpose, integrity and innovation
- Develop and implement strategic plans in line with the objectives of the Academy
- Ensure the school complies with statutory requirements and maintains high standards of safeguarding, health and safety
- Collaborate with other Trust schools, School Support Service and Chadsgrove Specialist College to develop exemplary practice
- Work collaboratively with parent carers and the wider community to enhance the school's impact
- Uphold and promote the school's values and ethos in all areas of practice

Educational Excellence

- Promote a culture of high expectations for all pupils fostering their academic, social, physical, and emotional development
- Oversee the design, implementation, and evaluation of an inclusive and adapted curriculum
- Ensure outstanding teaching and learning practices are in place and monitor pupil progress and outcomes
- Ensure an inclusive supportive environment that meets the diverse needs of all pupils
- Inspire and motivate staff to deliver outstanding education and care



Working in Partnership with



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MUSIC MARK
SCHOOL
2024 - 2025

- Drive continuous improvement through effective monitoring and evaluation of educational outcomes

Staff Development

- Lead the recruitment, induction, and ongoing professional development of staff
- Foster a collaborative and supportive working environment, encouraging innovation and excellence
- Conduct regular performance appraisals and provide constructive feedback and support

Pupil Support and Welfare

- Ensure the provision of high-quality care and support tailored to the individual needs of each pupil
- Develop and maintain strong partnerships with parent carers and external agencies to support pupil wellbeing
- Address and manage any concerns or incidents, ensuring effective resolution and learning

We are looking for a Head of School who is:

- An experienced Headteacher, or a Senior Leader in a special education setting
- A strategic thinker with strong leadership and people management skills
- Passionate about inclusive, education and the development of every child
- Able to build effective relationships with pupils, staff, parent carers and external agencies
- Committed to the safeguarding and wellbeing of all pupils

Why Chadsgrove School?

- A supportive and inclusive environment where every child matters
- A dedicated and enthusiastic team of staff and Governors
- Opportunities for professional development and career progression

For further details and an application pack please email Chadsgrove School on office@chadsgrove.worcs.sch.uk or refer to our website www.chadsgroveschool.org.uk

Closing date for applications: **Friday 28th March 2025 at 12.00 Noon**

Interview dates for selected candidates: 2 day process during w/b 7th April 2025

Chadsgrove School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Make a Difference at Chadsgrove School – Lead, Inspire, Empower!